



L'Arche USA Board Member Candidate Profile Form

FINANCE AND ACCOUNTING

L'Arche USA is grateful to have passionate board members who donate their unique skills and expertise to help further our mission. The board of L'Arche USA provides leadership in areas of policy formulation, fundraising, communications, government relations, oversight, and other support of regions and communities of L'Arche USA. Because of their dedication, L'Arche communities around the United States are thriving. We invite you to consider joining our board.

The Purpose Behind What We Do

Our Mission Is To:

- Make known the gifts of people who have intellectual disabilities, revealed through mutually transforming relationships;
- Foster an environment in community that responds to the changing needs of our members while being faithful to the core values of our founding story; and
- Engage in our diverse cultures, working together toward a more human society.

About L'Arche USA

L'Arche USA was founded in 1998 and became operational in January 1999 as a national organization with membership in the International Federation of L'Arche. "L'Arche USA exists to support its member communities, ensure standards, and unite member communities in a common vision and mission. Furthermore, L'Arche USA offers formation programs and services for individual members. L'Arche USA influences the public's awareness and perception of people living with intellectual and or developmental disabilities, including public policy."¹

How does the L'Arche USA National Board of Directors put the above into practice? In addition to the regular responsibilities of a nonprofit board of directors, serving on the L'Arche USA board calls one to build community within the board, build relationships with local US communities and become ambassadors for the mission of L'Arche. All of this while not interfering in national or community daily operations and respecting subsidiarity - the principle that decisions are made by the folks closest to the questions - whenever possible.

At the core of L'Arche are relationships that can lead to the transformation of one's heart, one's community and even the world as a sign of hope and unity in a divided world. This is good news. While we ask you to wear the traditional board hat, we also ask you to be able to remove that hat and build community within the board, build relationships within local L'Arche communities and become ambassadors for L'Arche, as you progress on a journey of self-discovery through it all. Amazingly, L'Arche USA wants you to be a servant in your leadership, but also wants to be of service to you.²

¹ L'Arche USA Constitution (Amended and Restated, June 2018)

² L'Arche USA Board Member Manual 2021

Profile for a Current Committee and/or Board Position

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Profile Description for a Committee Member

L'Arche USA acknowledges and honors the fundamental value and dignity of all individuals. We pledge ourselves to creating and maintaining an environment that respects diverse traditions, identities, and experiences.

We are actively seeking a candidate to join our Finance Committee and potentially our Board of Directors. The ideal candidate would have experience in several of these areas:

- Banking / investment experience
- Financial processes / audit experience
- Community connections

Profile Description for a Board Member (Potential Future Treasurer)

In addition to the above the ideal candidate has some of the following experience and capacity:

- Experience with nonprofit financial oversight, financial management, and auditing
- Preferably has some L'Arche experience to help in understanding the nuances of community dynamics and multilayer realities and expectations (Local / National / International)
- Capacity for periodic engagement with the finance team (Director of Finance & Administration and Finance Coordinator)
- The future treasurer would have the ability to facilitate committee meetings and lead finance discussions at board and national meetings

Committee Description

The Finance Committee serves as the representative of the L'Arche USA Board of Directors for monitoring and oversight of L'Arche USA's financial performance. The Committee recommends policies for Board approval that establish best practices in the financial management of L'Arche USA and provides periodic financial reports to the Board in a timely and concise fashion to assist the Board in its fiscal oversight responsibility.

The Finance Committee meets for an hour virtually to prepare for each board meeting, and more often as needed, generally 7 - 8 times per year. In preparation for meetings, committee members invest time reviewing meeting materials (30 - 60 minutes), occasionally communicate between meetings, and are available to staff as requested. The estimated time commitment is 16 hours/ year, or an average of under 1.5 hours/month. The committee is composed of both L'Arche USA Board Members and professionals who are not board members. Non-board members serve two-year, renewable terms.

To Learn More

If you are interested in learning more about this opportunity to help govern L'Arche USA through Board and/or Finance Committee membership, please contact Brian Berg at brian@sgtrees.com or +1 (530) 682-0036. For more information, Brian will be happy to provide our Board Member Role Description as well as our current Finance Committee mandate (charter). Please also [visit our website](#) to meet our current board members.